

California Consumer Privacy Act (CCPA) Policy

Your Privacy: Overview

Your privacy is very important to Mission Federal Credit Union (“Mission Fed”). If you are a California resident, the California Consumer Privacy Act (“CCPA”) requires Mission Fed (collectively, “we”, “us”, or our”) to provide additional information about the ways in which we collect, retain, process and share your personal information. In addition, if you are a California resident, you have the right to make certain requests regarding your personal information.

The specific personal information that we collect, use and disclose and the rights you have regarding this data varies based upon our relationship with you. For example, if you are a Mission Fed member, the information you provide to apply for or use our products and services is not covered by the CCPA. For more information about how we collect and share member information, please refer to our California Financial Privacy Policy and Federal Privacy Policy located at <https://www.missionfed.com/about-us/privacy-policy>.

Rights Under the CCPA

If you are a California resident, you may have certain rights under the California Consumer Privacy Act (*Cal. Civil Code §1798.100 et seq.*) including:

- 1) the right to request (“*right to know*”) the specific pieces of personal information we collected about you; the categories of personal information we collected and the categories of sources used to collect the personal information; the business or commercial purposes for collecting your personal information; and the categories of third parties with whom we shared your information.
- 2) the right to request that we delete your personal information, unless an exception applies which allows us to retain your information (“*request to delete*”).
- 3) the right not to be discriminated against for exercising any of your rights under the CCPA.
- 4) the right to have someone you authorized make a request on your behalf.

The CCPA also requires us to provide additional details about how we collect and handle categories of personal information. The following shows the types of personal information that we may collect about California residents who are subject to the CCPA, the sources that provide the information we collect and the ways in which we use and disclose it.

PERSONAL INFORMATION

Categories of Personal Information

Category	Examples
<i>Personal identifiers</i>	Real name; alias; Social Security number; passport number; other government issued number; driver's license number; postal address, telephone number; email address; account name; IP address; device identifier; online identifier; and other similar identifiers
<i>Characteristics of protected classifications under California or federal law</i>	Date of birth; age; gender; military or veteran status; marital status; nationality; citizenship; request for family care leave, pregnancy leave and leave for an employee's own serious health condition
<i>Education, Professional or Employment Information; (if you apply for a position with us)</i>	Job titles; salary information; references; employment information; details of your educational history; degrees
<i>Financial Details</i>	Bank account numbers; debit/credit card numbers; cardholder or accountholder name and details; transaction details
<i>Commercial Information</i>	Records of personal property; products and services purchased, obtained or considered; purchasing or consuming histories or tendencies
<i>Internet or other similar network activity</i>	Browsing history or information regarding your interaction with the Mission Fed website, mobile application or ad for Mission Fed products/services
<i>Sensory data</i>	Electronic or visual information (when visiting a Mission Federal branch location)
<i>Inferences</i>	Any information, data, assumptions or conclusions used to create a profile reflecting a consumer's preferences or characteristics.

Sources of Personal Information

We obtain the categories of personal information listed above from the following categories of sources:

- Information that you directly provide to Mission Fed (ex. when you contact Mission Fed via email, website, telephone or other means);
- Information that you choose to make public (ex. publicly visible social media profiles);
- Information from third parties who provide it to Mission Fed (ex. our members; credit reference agencies, background check agencies, government agencies and law enforcement authorities, consumer reporting agencies, other financial institutions); and
- Information collected through our Mission Fed website. When you visit our website, your device and browser may automatically disclose information (ex. device type, browser type, browser settings, IP address, pages browsed or other information).

How and Why We Use Your Personal Information

We may use or disclose the personal information we collect for any of the following purposes:

- *Marketing/Prospecting*: to market or advertise our products and services to you (subject to ensuring that any marketing/prospecting activities are conducted in compliance with applicable law);
- *Operation of Website/Mobile App*: operation and management of our website/mobile app including displaying information to you; communicating and interacting with you via our website and mobile app;
- *IT Operations*: to conduct IT security audits or other IT security related functions;
- *Security*: physical security of our branches and offices (including any video recordings or visitor logs) and electronic security (login records and access details);
- *Legal Matters*: to respond to law enforcement requests, court orders or other types of legal process including (subpoenas, levies or garnishments);
- *Legal Compliance*: to comply with Mission Fed's legal and regulatory obligations under applicable state and federal law; and
- *Fraud and Risk Management*: to detect, evaluate and prevent fraud or in connection with audits, compliance reviews, exams and other risk management functions.

Third Parties That We Share Your Personal Information With

- Governmental, law enforcement or regulatory authorities or agencies (when required to do so);
- Accountants, auditors, lawyers and other external professional advisors, subject to written agreements and confidentiality clauses;
- You and where appropriate, your family or your representatives;
- Third party service providers such as advertising agencies, payment service providers and other third parties used to provide products and services to Mission Fed members; and
- Other third parties to comply with legal requirements such as to respond to subpoenas and court orders or to address fraud, security or technical issues.

Sale of Personal Information

Mission Federal does not sell personal information and has not done so in the past 12 months.

Changes to this Notice

We may change this notice from time to time. When we do, we will let you know by posting the revised notice on our Privacy Page with a new "Last Updated" date.

How to submit CCPA Requests to Know or Delete

You may submit a CCPA related request by using one of the methods outlined below:

1. If you are a member or have a relationship with Mission Fed, contact the Mission Fed Contact Center at 1-800-500-6328 or email the Contact Center at: membercare@missionfed.com.
2. Mail a written request to:
Mission Federal Credit Union
Attn: Compliance Department
P.O. Box 919023
San Diego, CA 92191-9023

You may designate another person to submit a request on your behalf including an authorized agent (an individual or business registered with the California Secretary of State to submit CCPA related requests) or through a valid power of attorney (POA) that specifically authorizes someone to submit a CCPA request on your behalf.

Our Process to Verify Your Identity

We are required to verify your identity before responding to your request. How we verify your identity will vary depending on your relationship with Mission Fed.

- **Members/Account Holders:** If you are a Mission Fed member or have a password protected account with us, we may verify your identity using our existing authentication practices for your account. We may also require you to re-authenticate yourself before we disclose any personal information to you.
- **Non-Members /Non-Account Holders:** If you are not a Mission Fed member or do not hold a password-protected account with us, you will need to provide us with your name, address and date of birth.

We will generally avoid requesting any additional information from you to verify you. However, if we are unable to verify your identify based upon the information you provide or information we maintain, we may request additional information from you. If we are unable to verify your information, we will notify you.

Response to Your CCPA Request to Know

Mission Fed will confirm that we received your request within 10 days and provide a response to your request within 45 days. If we need additional time to respond, we will let you know and include an explanation of the reasons we need more time.

Any response we provide will cover the 12-month period prior to the date of your request.

Your request may be denied for various reasons including the following:

- You are not a resident of California
- You are an existing Mission Fed member. If you are a member, you currently have access to your personal information. You can access your online banking account or periodic statement. You receive annual privacy notices outlining the info we collect, how we share information and how to limit sharing.
- We have not collected your personal information in the past 12 months.

If we deny your request, we will notify you and provide an explanation of why your request is denied.

Response to Your CCPA Request to Delete

Mission Fed will confirm that we received your request within 10 days and provide a response to your request within 45 days. If we need additional time to respond, we will let you know and include an explanation of the reasons we need more time.

Any response we provide will cover the 12-month period prior to the date of your request.

If we determine that we must comply with your deletion request, we will confirm the deletion with you before deleting any personal information. Once we have received your confirmation, we will delete your personal information from our records, aggregate your data or de-identify your data. Also, we will direct our service providers, as applicable, to do the same.

If we determine that we are not required to delete your personal information, we will notify you and provide an explanation of why your request is denied.